

PASSAGE

PARTICIPANT GUIDE - 2026

Our Purpose

The Passage program is a leadership development program specifically designed for Salvation Army Camping Leaders. It will engage camp leaders in a transformative learning process that equips them for a lifetime of wholistic personal formation as well as effectiveness and faithfulness in leadership and ministry.

5 Key Program Elements:

1. Launching Retreat at the 2026 TSA North America Camping Symposium
2. Monthly Readings and Reflective Learning Tasks including viewing videos, writing short responses, analyzing/critiquing existing organizations/programs etc.
3. Monthly "Campfire Conversations" with all cohort participants
4. Closing retreat December 2026 at CCCA National conference (Boston, MA)
5. Access to coaching and training from top scholar practitioners in the field.

PASSAGE



Our Objectives

1. Develop the habits of self-leadership and personal care that ensure a lifetime of faithfulness, effectiveness and growth.
2. Clarify personal calling and refresh a vision for leadership in the camp ministry field.
3. Build a cohort of like-minded, equipped and connected professionals that will support each other across their careers.
4. Articulate a theology, philosophy, and vision of camp ministry.
5. Develop and practice program leadership skills, organizational leadership skills, and ministry leadership skills.

Program Leaders:

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We believe that part of what it means to be human is to engage in a lifelong process of learning and growth. When you hear the word learning, perhaps you conjure up all sorts of memories from your youth and young adult years, many of which probably involve classrooms, grades, and lectures.

That's normal, but that's not what we mean by learning. When we think about learning and using the term, we refer to the lifelong process of growth and transformation that is really just part of being a human. The truth is that we are all always learning, sometimes intentionally, and a lot of time unintentionally. When it comes to our approach to learning, we believe that adults learn best through the integration of personal experience, engaging a reflective process, introducing inspiring ideas, and by participating in a curious community.

Hopefully, you'll see all these elements shaping the modules below. For each module, there are stated objectives – these help us make sure that we stay focused on our goal together. There are also learning tasks – these are opportunities to engage different learning tools that will, hopefully, all fit together.

Tentative Schedule and Flow

Feb.	Launching Retreat at TSA NACS Feb 6-13, 2026 Modules 1-4	Themes: Introduction, What is Camp, How are you?
March	Module 5 with Campfire Conversation	Leading Self I
April	Module 6 with Campfire Conversation	Leading Self II
May	Module 7 with Campfire Conversation	Leading Others
June - July	Module 8 with Campfire Conversation	Leading Teams
Aug. – Sept.	Module 9 with Campfire Conversation	Leading Organizations
Oct.	Module 10 with Summer Check-ins	Program Planning
Nov.	Module 11 with Campfire Conversation	Leadership Development
Dec.	Module 12-13 with Closing Retreat @ CCCA Nat. Conf (Boston, MA)	Integration and Application